# **PSM Leader**

Anderson Development Company is seeking a PSM Leader for our Adrian, Michigan facility

We have been a frontrunner in Chemistry for over 50 years making products you use better. It might be to keep the car you used to visit your family looking shiny in a planet-friendly way, enabling the cell phone you use to keep in touch with your friends, the DIY products that keep your house looking great longer, or that packaging that kept your food fresh.

Our technologists develop materials and applications to make those products more friendly for the planet, tougher and longer lasting, or allow their production in a manner that is safer and more environmentally friendly. From our headquarters and laboratories in Michigan, we partner with customers all over the world to help make their products better and to make their businesses safe, sound, and competitive.

The key to our success has always been our people, who strive to exceed our customer's expectations. We are looking for you, your talents, and your creativity to help us to continue our success.

The PSM Leader is responsible for managing all aspects of Anderson Development Company's PSM compliance systems. The PSM Leader will drive improvements in Process Safety Management performance by influencing, facilitating, providing guidance, mentorship and leadership to move the organization to the next level of process safety performance.

## **Required Qualifications and Skills**

- Bachelor's Degree in science or technical field. Alternatively, B.S. or B.A. in unrelated field and a minimum of 3 years direct experience managing and maintaining PSM compliance systems in including Mechanical Integrity management systems
- Minimum 2 years developing and maintain PSM compliance systems
- Detailed understanding of 29 CFR 1910.119 OSHA Process Safety Management of Highly Hazardous Chemicals
- Detailed understanding of API 510, API 570, API 653, and STI inspection standards
- Experience using MS Office Word, Excel, and PowerPoint

#### **Preferred Qualifications and Skills**

- Bachelor of Science in Mechanical Engineering
- Certified PHA Leader
- Experience using and configuring mechanical integrity management software to track inspection schedules, manage report findings, manage inspection recommendation findings
- Experience using and configuring Process Hazard Analysis management software to document PHAs and what-if studies
- Basic understanding of the chemical process unit operations and typical damage mechanisms associated with them
- Ability to develop and deliver training covering all aspects of the PSM standard
- Ability to network with other PSM system managers / coordinators to benchmark ADC's compliance systems against industry standards to generate and implement improvements

### Apply Now! We Look Forward To Hearing From You!

Send your resume to:

hr.adrian@anddev.com, or fax to 517-438-5316, or mail to HR Dept., 1415 E. Michigan St., Adrian, MI 49221

Anderson Development Company offers a competitive compensation and benefits package. Check out our website at **www.andersondevelopment.com** to see what we are all about.

### **Our Core Values**

- Act in good faith for people and society, act ethically and with integrity
- Putting the customer first. Our success comes through customer success
  - o Solution provider (Specialized, Innovative, Global)
  - o Personal, efficient, responsive to provide a better quality of life for stakeholders, including customers, our community, and our employees
- Continually improving
  - o Innovative and creative
  - Always learning and getting better, never complacent
  - o Moving forward, trust our potential and don't fear failure
  - Personal development, aiming to be world class professionals
- Team oriented atmosphere
  - We are stronger together, with everyone excelling in their role
  - Encouraging respectful and constructive conflict, not group think
  - Individual diversity

The information contained herein is not intended to be an all-inclusive list of the job responsibilities, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. A minimum requirement for this US-based position is the ability to work legally in the United States. Visa sponsorship is not available for this position, including for any type of USpermanent residency (e.g., for a Green card).

Anderson Development Company is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex,national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

